



1/23/11

Dear Friends,

Our church has taken on a new identity in recent months. The following pages describe ways that this is on display. You'll find:

1. Our 5 Year Vision that was first shared a year ago.
2. A report on our Progress in 2010.
3. A report on our Plans for 2011.

If we're going to become the church God wants us to be, we all need to be involved. So we're asking everyone who calls South Park Church home to prepare for **Ignition on Saturday, January 29**.

Start by reading the following pages. Then consider fasting from food after dinner on Friday night until dinner on Saturday night. Pray during the time you would normally spend eating. And allow every feeling of hunger to prompt prayer.

This outline may help you make the most of your prayer time:

- Praise God for his faithfulness to our church and for progress on our vision.
- Repent of ways that we have fallen short of living as kingdom people (Matthew 5:3-16).
- Ask for God for an ability to understand His heart and plans for our church and community.
- Yield to the leadership of the Holy Spirit and take appropriate action.

During his days on earth, you could often find Jesus sharing a meal with friends. We also expect to find Him among us this Saturday as we eat, worship, learn, and plan together. Come expectantly.

With Christ's love for you all,

Eric Flood

Vision

5 Year Plan (2010 - 2015)		2010 Progress	2011 Planning
Believing that a unified vision inspires faith-filled action, the following represents what we believe God would be pleased for our church to look like in 5 years as He blesses and provides.		Communicated new mission, values, and vision through <i>Camp SPC</i> series 1/10	Establish 10 Year Vision by spring 2011, Provide opportunity for congregational feedback in 2/11. Establish an ongoing annual review by the Congregation and mid-year review by Leadership.
1. Strong Foundation		2010 Progress	2011 Planning
It all begins with God—Father, Son, and Spirit—who invites us into relationship. We respond with deliberate prayer and passionate worship.			Promote a culture of regular church involvement of "Worship + 2" = corporate worship, receiving environment (ex. Small group or class), giving environment (serving)
<	A corporate prayer team immerses us in prayer.	Prayer team began leading Sunday morning intercession and monthly <i>Thirsty</i> prayer meetings.	Develop web page for submitting prayer needs and praises by 3/1/11, expand prayer team, and increase <i>Thirsty</i> involvement
<	Corporate worship inspires awe and love.	Hired full-time Director of Worship and Creative Arts, Conducted Worship Vision Night 10/10, increased volunteer involvement.	Develop Leadership, Conduct ongoing Worship Vision Nights, Special worship events for targeting multiple generations, Training Events
<	Many generations enrich one another.	Conducted "Camp Rally", Strengthened Discovery Team, moved Thanksgiving Service to Wed. night to promote greater involvement, multiple generations served together at VBS, Bobbapalooza, and other major outreach events.	Ignite excitement and ownership in our congregational meetings by providing a meal, sharing vision, and involving high impact reports challenging members to participate and hold leadership accountable. Begins with <i>Ignition</i> 1/29/11.

<p>2. Healthy Relationships We are a peacemaking church that partners with God applying the gospel to relationships.</p>	<p>2010 Progress Hosted many Elder Dinners to build trust and improve communication with the congregation.</p>	<p>2011 Planning Implement <i>Relational Commitments</i> that outline ways we can embed peacemaking into our corporate identity. More to be shared at <i>Ignition</i> by the elders.</p>
<p>< Leadership models healthy relationships.</p>	<p>Weekly 1-on-1 meetings began between staff and supervisor, began monthly All-Staff Meetings, Leadership Team focuses on personal spiritual growth in weekly mtg.</p>	<p>Provide quarterly progress reports by ministry areas in Leadership Team meetings encouraging feedback and involvement across ministry areas.</p>
<p>< A Peacemaking Team is equipping us to be agents of reconciliation.</p>	<p>Local Peacemaking Team receives formal training (5/10), conducts training with small group leaders, and begins offering conflict coaching.</p>	<p>Will be reaching out to ministries at SPC to share resources available from the Peacemaking Team. Continue providing conflict coaching for marriages, families, and ministries.</p>
<p>< Families are applying peacemaking at home.</p>		<p>Encourage this through ongoing marriage enrichment (see below #3).</p>
<p>< Guests notice the overflow of love.</p>	<p>Amazing love demonstrated to those experiencing loss through Care Ministry that was noted by friends and family outside the church.</p>	<p>Introduce guest adoption program to help guests on Sundays connect with the church family.</p>

<p>3. Family Focused We are committed to healthy families.</p>	<p>2010 Progress Taught <i>Why Marriage Matters</i> series</p>	<p>2011 Planning Introduce marriage enrichment class that will run twice annually for 4-6 weeks.</p>
<p>< Children's ministry fills the hearts and minds of children with the wonder of who God is so that in His timing they embrace Jesus.</p>	<p>Well attended Resurrection Faire, VBS, and Festive Christmas Night. South Park Church Bible Institute continues teaching through the entire Bible with a gifted storytelling team and classroom shepherds. Attendance increases at Small Groups for Kids.</p>	<p>Strengthen Children's Ministry and increase capacity to reach new families by hiring a Pastor of Children and Family Ministries to work with our current team.</p>
<p>< Youth ministry prepares teens to own a faith that overcomes the pressures of the world.</p>	<p>Biggest Bobbaloosa yet in 11/10, Strong summer internship for teens, Strong school year internship for college students, Higher attendance in W.O.R.D. home groups. Launched H.O.O.P.S. ministry.</p>	<p>Develop a mentoring program for youth partnering them with college and young adult ministry. Host "Hear Me Out" event to reach and support parents of JAM and 1:20 parents.</p>
<p>< Parents are equipped to disciple in the home.</p>		<p>Parenting class at 2011 VBS, Develop Parenting class in conjunction with Child Dedication by 11/11</p>
<p>< Many generations build strong families together.</p>	<p>Developed year round ministry to college students and young adults. Conducted 2nd annual Gingerbread Nativity with large turnout of multiple generations.</p>	<p>Marriage Mentor Training in 2011 for premarital and marital couples.</p>

4. Nourishing Growth	2010 Progress	2011 Planning
Lifelong spiritual growth is nourished.	New emphasis on adult classes where people can be fed.	Equip people to practice personal spiritual exercises with <i>LiveSTRONG</i> campaign in 1/11.
<ul style="list-style-type: none"> ⟨ A menu of opportunities is promoted quarterly including first steps and deep studies. 	<ul style="list-style-type: none"> Repurposed administrative staff role to serve as Associate Director of Adult Ministry focused on women. Launched Financial Peace University. 	<ul style="list-style-type: none"> Launching new Sunday Adult Classes targeting new age groups, interests, and levels of spiritual maturity. Synchronize curriculum and ministry offerings in ways that builds momentum. Provide quarterly catalog of ministry opportunities for growth beginning 1/11.
<ul style="list-style-type: none"> ⟨ Every member has a personal growth plan. 		<ul style="list-style-type: none"> Prepare personal assessment for <i>Live Strong</i> series 1/11 and develop ways to keep the momentum alive in the months ahead with additional training and tie in with mentors.
<ul style="list-style-type: none"> ⟨ Membership class functions strategically. 	Revised material and conducted 3 classes.	<ul style="list-style-type: none"> Produce self-guided Bible study focused on understanding the Gospel and the church by spring class. Incorporate values of the <i>Relational Commitments</i>.
<ul style="list-style-type: none"> ⟨ Growth is encouraged through intentional mentoring relationships. 	Began connecting and tracking relationships in 2010.	<ul style="list-style-type: none"> Conduct Mentoring Class in spring leading to more relationships of older and more experienced followers of Jesus investing in younger and newer followers of Jesus

5. Warm Welcome	2010 Progress	2011 Planning
Relational evangelism and outreach events lead to regular spiritual rebirths.	Launched Alpha Course Fall 2010	Run Alpha Course Spring and Fall of 2011 and continue annually.
<ul style="list-style-type: none"> ⟨ First Impressions has removed every barrier to newcomers as possible. 		Provide additional support and training to ushers, greeters, and welcome center to help guests connect with our church.
<ul style="list-style-type: none"> ⟨ An orientation process introduces next steps. 	Redesigned Web Site, Conducted monthly Connection Café.	Add pages for additional ministries.
<ul style="list-style-type: none"> ⟨ Every member is praying, caring, and sharing with at least 3 not-yet Christians. 	Challenged with Fridge Magnet in <i>Camp</i> series	Reintroduce the challenge to personally pray, care, and share with 3 friends coordinated with special Sundays targeted for unsaved friends.
<ul style="list-style-type: none"> ⟨ Annual adult baptisms equal 10% of our weekend attendance. 	Baptized 4 children (6th graders), 10 youth, and 12 adults	Provide copy of "Why should I be baptized" message along with self-guided study to those interested in being baptized to help them prepare.

6. Intentional Community	2010 Progress	2011 Planning
Supportive friendships are developed through small groups.	Developed spreadsheet of small group to track involvement and developed paper and on-line registration forms.	
<ul style="list-style-type: none"> ⟨ Groups function as small churches. 	Conducted "Learning to Lead" course and 2 Leader Huddles	Partner with small group shepherds to develop a curriculum plan for individual groups.
<ul style="list-style-type: none"> ⟨ Commitments are deep rather than wide. 	Small group shepherds are staying in touch with leaders to help with placement, counsel, and support.	Continue to develop supportive relationships through small group shepherds.
<ul style="list-style-type: none"> ⟨ 80 percent of weekend attendance participates. 	We currently exceed our goal. The number of people in small groups = 84% of our weekend worship attendance.	Continue to promote involvement through ongoing placement through personal invitations and on-line registration. And support existing groups towards continual growth in Christ.

<p>7. Gifted Servanthood Every regular attendee is being equipped, empowered, and released to fulfill their God-given purpose.</p> <ul style="list-style-type: none"> < A Gifted Servanthood team is facilitating discovery and placement year-round. < People are finding where their deep gladness and the world's deep hunger meet. 	<p>Progress Conducted teaching and assessment in Journey class and Membership Classes. Combined efforts of ministry leaders in 8/10 to promote opportunities and place people. Several people have stepped up to lead vital ministries in their area of passion.</p>	<p>Planning Leverage mentoring relationships to discover gifts and counsel in their use. Repeat similar approach annually providing catalog of serving opportunities and coordinating recruitment and placement among ministry areas to find optimal fit. May this trend continue!</p>
<p>8. Globally Minded We are educated and mobilized as global Christians.</p> <ul style="list-style-type: none"> < Every SPC Outreach Partner has been adopted by a small group. < Hands-on involvement is pursued with a few Strategic Outreach Partners. < We support global relief agencies that are good news to the least, last and lost. 	<p>2010 Progress Full review of all partners leading to greater support for strategic partners A few small groups continue their involvement in the Partner 2 Partner program. Safe Families Fellowship Nights begin to strengthen and expand our network of involved families. SPC Outreach Team increases involvement with Solid Rock.</p>	<p>2011 Planning Add new partner(s) for the first in time in 5 years. Promote Partner 2 Partner program until ever partner is matched with a small group. Conduct "What If?" Class taught by Jack Clark in spring of 2011. (See also #11. below)</p>
<p>9. Functional Facilities Our facility is maximized for ministry.</p> <ul style="list-style-type: none"> < Navigation and people flow are intuitive. < Aesthetics and technology enhance worship space. < Our campus is a blessing to the neighborhood. 	<p>2010 Progress Upgraded central gables with siding, conducted work day, and mobilized skilled volunteers for ongoing repairs and improvements. Continuous expansion of technology in services developing video announcements and home grown video teaching. Children and families make use of our yard and parking lot for recreation.</p>	<p>2011 Planning We will share more at <i>Ignition</i> about how we can work together to improve first impressions, accessibility, and building efficiency. Increase capacity through new volunteers and new methods of communication.</p>

10. Proactive Leadership		2010 Progress	2011 Planning
We are proactive in recruiting and training next generation leaders for Kingdom advancement.			
<ul style="list-style-type: none"> ◁ Emerging leaders from within our congregation and from local Christian universities are mentored and challenged to innovate. ◁ A deep bench is developed for leadership roles and staff. 		<p>Youth Ministry utilizes multiple Moody College students as leaders and interns throughout their ministry.</p>	<p>Expand use of local Christian College students in additional areas of ministry.</p> <p>Conduct annual development retreat combining Elders, Trustees, and Leadership Team beginning 8/11.</p>

11. Above and Beyond		2010 Progress	2011 Planning
As God blesses this vision, we will not be able to contain the growth that results.		God has blessed us generously in many ways.	To whom much is given, much will be required.
<ul style="list-style-type: none"> ◁ Our radar is up in our region for opportunities beyond our walls. ◁ We have a face and a place to support ministry beyond our campus. ◁ This may result in the renewal of a struggling church, a multi-site campus, a daughter church plant, or something we can't yet imagine. 		<p>Leadership Team drove to several population centers and ministry sites on the northwest side of the city to pray and listen for God's heart.</p>	<p>More will be shared at Ignition about ways we plan to learn how we can partner with God to reach our community and city with the Gospel.</p> <p>Challenge the congregation to serve our community through a fall series focused on faith in action leading to a service project beyond our campus.</p>