

SPC Executive Pastoral Profile

1. Personal Background & Characteristics

- Clear conversion and spiritual growth testimony
- Demonstrates godly character in accordance with 1 Tim 3:1-7
- Knowledgeable and experienced, yet humble
- Clear demonstration of accountability relationships
- Demonstrates maturity and resilience in spiritual, mental, emotional, and relational health
- Demonstrates healthy practices and a healthy relationship with money
- Willing to become a member of South Park Church

2. Education & Experience

- College/Seminary degree(s) in biblical foundations that demonstrate theological understanding
- Has served in a vocational staff role at a medium-to-large church
- Experience on the business side of ministry or from the business world
- Demonstrated leadership in inspiring and motivating teams
- Strong experience managing or supervising medium-sized staff teams
- Some non-ministry work experience
- Evidence of life-long learning
- Appreciates various denominations and worship traditions
- Ordained or willing to pursue ordination

3. Doctrine

- Agrees without reservation to the SPC statement of faith
- Agrees with the SPC constitution, philosophy of ministry, position papers, policies, and vision
- Appreciates & supports women in ministry leadership roles and teaching
- Supportive of initiatives in Biblical Justice
- Willing to appreciate and dialogue with those whose views differ outside of our statement of faith

4. Ministry Strengths & Style:

Overall:

- Demonstrates gifting or strengths in administration, teaching, wisdom/discernment, leadership
- Prayer-first approach

A. Staff Leadership

- a. Cooperative, collaborative and servant leadership style
- b. Equipper, able to identify, train, empower, and support staff and congregants for ministry

B. Ministry Operations

- a. Vision-driven mindset
- b. Heart for nurturing spiritual growth, discipleship and application of faith to life.
- c. Implementer, able to put ideas into action and develop strategies to accomplish vision
- d. Integrator, able to unite different individuals, groups, ideas, resources, and needs in collaboration to accomplish a vision.

C. Administration

- a. Organizationally-minded and systems thinker
- b. Able to maintain attention and follow-through across a wide range of teams and priorities
- c. Skilled in understanding, interpreting, using and reporting data

D. Supporting the senior pastor in congregational leadership and care

- a. Able to clearly communicate/teach God's Word
- b. Willingness to officiate special services when needed: baptism, weddings, funerals and other milestone events, as the need arises.